

Help us shape the new Medical School at Bielefeld University: interprofessional, future-oriented, diverse and strong in research and teaching

The Medical School OWL at Bielefeld University intend to fill at the Clinic for Urology of the **Klinikum Lippe** a

Professorship for Urology (W3)

as an executive position at the earliest possible date.

At Bielefeld University, an innovative faculty of human medicine with an interdisciplinary individual and population medicine orientation and the University Hospital OWL (UK OWL), with the Klinikum Bielefeld, Evangelisches Klinikum Bethel (EvKB), and Klinikum Lippe as holders, is established. Teaching is scheduled to begin in the winter semester of 2021/22. We are looking for personalities who want to seize the development situation and its challenges as an opportunity and actively participate in research, teaching, patient care, and organization. We offer an exciting environment that opens up a wide range of opportunities. You will be significantly involved in the further planning and implementation of the model study program in human medicine (according to ÄApprO), as well as in implementing the "clinician" and "advanced clinician scientist" programs, and will have the opportunity to apply innovative concepts in teaching and medical education. At the same time, you will play a decisive role in establishing a nationally and internationally competitive research profile "Medicine for people with disabilities and chronic diseases". The establishment of a corresponding research profile capable of being collaboratively researched is a declared goal of the location. For further information on the research profile and the development situation, see <https://www.uni-bielefeld.de/fakultaeten/medizin/forschung/profil/>.

The call aims at personalities with a nationally and internationally visible research profile who are proven in the field of urology and can represent the entire spectrum of services in conservative and operative urology (laparoscopic and robot-assisted surgery) in research, teaching, and patient care in its entirety.

The prerequisites are

- long and broad clinical experience
- high-ranking scientific achievements, reflected in corresponding publications and third-party funding
- Connectivity to the medical research profile
- extensive teaching experience for the subject to be represented
- Experience and active involvement in the promotion of young talents
- specialist qualification for urology
- relevant doctorate and additional scientific achievements according to § 36 para. 1; no. 4 HG NRW

Furthermore, the position holder should have a pronounced scientific focus in the field of neuro-urology, and he/she should be accounted internationally in clinical service and/or research.

As the holder of this position, you will head the Clinic for Urology at Klinikum Lippe. Here are more than 3.000 inpatients and 3.600 outpatients treated every year. Urology is integrated into the Oncology Center of the Klinikum Lippe as well as embedded in the multidisciplinary oncological interdisciplinarity and the cooperative partnership with the physicians in private practice. This interdisciplinarity is supported too within the framework of the Prostate Center (DKG certification) and in various special outpatient clinics according to ASV- §116b SGB (new) by specialized physicians.

In addition to self-initiated university medical research, urology should also initiate and work on scientific issues with the other diagnostic disciplines and clinical areas. As the holder of the position, you should accentuate the orientation in neuro-urology, reconstructive urology, and minimally invasive urology, including implantology.

We expect networking with other UK OWL holders, other faculties of Bielefeld University, and with the medical community in private practice in the region. Accordingly, we are looking for a leader with proven leadership experience and expertise in the entire field, and excellent communication and coordination skills.

The Klinikum Lippe would expressly like to invite women to apply. There is a wide range of offers to implement family-friendly working conditions. In addition to our day-care centers, we offer vacation care, reintegration during and after parental leave, placement of day-care workers, and help range in case relatives need care. All possibilities and variants of part-time employment are offered and agreed upon jointly between the doctor and management.

For the appeal applies:

For the performance of the professorship's tasks, generally provided is a private-law employment contract with the university. The teaching load comprises 4 LVS according to § 5 Abs. 3 LVV from the start of the study program. The requirements for employment follow § 36 HG. The tasks related to the professorship within health care, including the right to liquidation, will be regulated via a contract for chief physicians with the Klinikum Lippe.

Applications from suitable severely disabled persons and persons with disabilities of equal status are expressly encouraged. Bielefeld University has received several awards for its success in equal opportunities and is certified as a family-friendly university. Among other things, the University pursues a committed equal opportunities policy concerning the appointment of professorships and would expressly like to invite qualified female applicants to apply. Applications are treated in accordance with the State Equality Act. Family times are considered in the context of the selection decision.

The Faculty considers equality between women and men to be an important task, and the future jobholder will be involved in its implementation.

Bielefeld University promotes dual-career couples and supports them with a range of services to help them create a common place of work and life.

Please submit your application by **02/06/2021** via the online appointment portal of the Medical School OWL: <https://berufungen.uni-bielefeld.de/>

In addition to the usual application documents and information, we ask you to submit each a 2-page teaching and research concept paper as well as a concept concerning patient care and interdisciplinary cooperation. These concept papers should integrate gender- and diversity-specific content relevant to the advertised professorship. We expect a brief description of your planned gender equality activities, besides, particularly for the promotion of young female scientists and the compatibility of career and family.

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